



MEMORANDUM
Austin Police Department
Office of the Chief of Police

To: Spencer Cronk, City Manager
From: Brian Manley, Chief of Police
Date: February 1, 2021
Subject: Retirement

Today marks 30 years to the day my father pinned my Austin Police Department badge on me for the first time. The sense of pride he had, along with that of my mother and brothers, can only be matched by my sense of gratitude for having been able to serve our community these past three decades. As most things in life come to an end at some point, my career with APD will do so as well with my retirement on March 28, 2021.

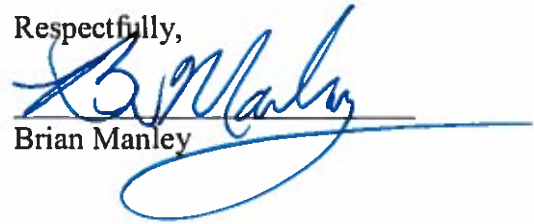
It is impossible to put into words what this career has meant to me and the opportunities and experiences it has provided along the way. I have worked alongside true heroes every day who are willing to lay down their lives in protection of others, and sadly many did throughout my career. In addition to amazing acts of heroism, I have also seen tremendous acts of compassion and care for our community displayed by my fellow officers. I will forever remember the amazing opportunities this career has afforded me, whether assisting in life saving measures that resulted in reviving a heart attack victim, years of child abuse investigations that led to children being removed from harmful or abusive conditions, my time in homicide seeking justice for families who had lost loved ones to violence, and too many others to list here. I will also carry with me the scars and hurt that all who serve carry, having at times seen the depravity of the human condition at its worst. My heartfelt thanks to those who continue to serve and bear this burden.

I have also had the pleasure of partnering with many other Department Directors and serving alongside city employees who work diligently to provide for our community. Austin has a dedicated and professional workforce and leadership team. I appreciate you, along with former Interim City Manager Elaine Hart, for giving me the opportunity to serve our community as the Chief of Police for the past 4 years. You trusted me with leading a \$400 million dollar organization and the oversight of 2,700 city employees. Austin is fortunate to have these hard-working women and men at APD, commissioned and civilian, who have dedicated themselves to public safety and service. This team is committed to ensuring Austin is a safe city and every citizen should have trust and confidence in them. I am proud to have led these professionals.

While I am uncertain whether I will continue in the Law Enforcement field or transition to the private sector, I will always look back at my APD career with pride, and my co-workers with

admiration and appreciation. Thank you for the opportunity to serve as your police chief, it has been the highlight of my professional career.

Respectfully,



Brian Manley